



Republic of the Marshall Islands  
Clerk of the Cabinet  
Office of the President & Cabinet  
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The Public Service Commission  
Majuro  
Republic of the Marshall Islands

RE: Exemption to PSC OT Instruction

Yokwe im kautiej wot.

At its meeting on Thursday, February 3, 2011, the Cabinet deliberated on Cabinet Paper 6454 (2011) with subject: "Exemption of Employees Overtime Compensation Assigned to Work after Normal Working Hours." Copy of said CP has been furnished to PSC files.

After deliberations, the Cabinet has decided that in order for the purpose of the CP to be fairly met, the Public Service Commission is hereby requested to consider raising the threshold of the overtime (OT) exemption from the current threshold of \$17,025.00 annual salary to enable employees not currently eligible within the divisions of *Customs*, *Immigration*, and *Quarantine* under the ministries of Finance, Justice, and Resources and Development, respectively, to be eligible for OT compensation and to allow for retroactive compensation, depending on availability of funds and PSC regulations.

The Commission is further requested to consider allowing such exemptions to apply only to these three entities (*Customs*, *Immigration*, and *Quarantine*) due to availability of private funding as opposed to government funding.

I am, as always, at the Commission's disposal should there be any questions or concerns regarding this important matter.

Sincerely,

Y. Lodge  
Clerk of the Cabinet

Cc: Office of the President  
Minister/Sec. of Finance  
Minister of Justice/Attorney General  
Minister/Sec. of R&D  
Chief Secretary  
File