



*Republic of the Marshall Islands*  
**Office of the Public Service Commission**

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**PSC Instruction 2017/001**

The instruction is put forth and into effect to amend PSC Regulation 32(3)(a)(i) & (e). Current regulation is as follows:

(3) Payment of increment:

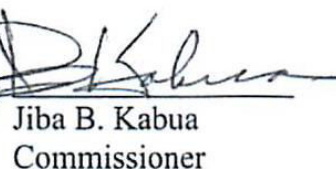
(a) The Public Service Commission may approve for each employee the payment of the next increment step in the grade assigned to the position if:

(i) the employee has spent two (2) years of satisfactory services on the present incremental step;

(e) The Commission may approve, on the recommendation of the head of the department, payment of next incremental step sooner than two (2) years but not sooner than one (1) year, if the head of the department certifies that the employee is displaying exceptional performance ability and the Commission in its judgment agrees on it.

The amended Regulation now calls for and allows an employee that (a) had spent two (2) years of satisfactory services on the present incremental step and; (b) had performed beyond the call of duty as recognized by both the immediate supervisor and head of Ministry receive a salary step increment.

  
Donald F. Capelle  
Chairman

  
Jiba B. Kabua  
Commissioner

  
Justina R. Langidrik  
Commissioner

**Note:** This instruction is to be read with PSC Regulation 32(3) "Payment of increments".